

Food Standards Scotland

Gender Representation on Public Boards Report

2020/2021

April 2021



Food Standards Scotland

Gender Representation Objective

The Gender Representation Objective, set out in the Gender Representation on Public Boards (Scotland) Act 2018, for the boards of listed Scottish public authorities, that 50% of the board's non-executive members are women was met by Food Standards Scotland for the reporting period from 29th May 2020 to 30th April 2021.

Reporting Period	Gender Split	Percentage Women
29th May 2020 – 17th October 2020	2 men; 6 women	75%
18th October 2020* – 30th April 2021	1 man; 6 women	86%

*One non-executive member of the board died in October 2021 following a short illness

Vacancies for Non-Executive Members of the Board

During the period covered by this report one vacancy arose for a non-executive member of the board.

Competitions Run for Vacancies

The competition to fill the above vacancy, and 2 other non-executive member roles that would become vacant later in 2021, was underway at the time this report was produced. Interviews took place on 15th, 16th & 20th April 2021 with 3 new non-executive members of the board to be appointed on/from 1st July 2021.

Applications Received from Women

From the 37 applications received, in the above competition, 12 were from women with 5 selected for interview.

Positive Action Measures Taken or Steps to Encourage Women to Apply

In order to encourage women to apply the competition was advertised by Women on Boards on behalf of the Public Appointments Team.

Contact details

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